



THE MINSTER NURSERY AND INFANT SCHOOL

SCHOOL OF INSPIRATION

DETERMINATION HONOUR BELIEVE

PREPARING FOR A BRIGHT FUTURE WITH INNOVATIVE AND EXCITING LEARNING

Governors Expenses Policy

Reviewed on: 5th December 2018

Signed.....Chair

To be reviewed December 2019



WE ARE A VOLUNTARY AIDED (VA) SCHOOL WITHIN THE DIOCESE OF SOUTHWARK

HEAD TEACHER: MRS STEPHANIE EDMONDS *B Ed HONS*



THE MINSTER NURSERY & INFANT SCHOOL
Governors' Discipline and Behaviour Principles



A: Impact Assessment summary for policy coversheets

Impact Assessment: Equality, Safeguarding, Health and Safety, Sustainability	
Overview: to be completed with a full impact assessment if required.	
Title of Activity/Policy:	New or Revision or Expected Implementation
Author and Date:	Date: Review Date:
Equality and Diversity: Which of the characteristics may be impacted upon? If there is an impact, how has this been considered and mitigated against? What are the risks of proceeding? What are the benefits?	
Safeguarding: Are there any aspects of this proposal which could cause a student/member of staff/visitor to feel unsafe? If yes, how has this been considered and mitigated against? What are the risks of proceeding? What are the benefits?	Yes <input type="checkbox"/> or No <input type="checkbox"/>
Health and Safety Have any risks been identified? If yes, how has this been considered and mitigated against? What are the risks of proceeding? What are the benefits?	Yes <input type="checkbox"/> or No <input type="checkbox"/>
Sustainability: Are there expected benefits or impacts on sustainability issues? If yes, how have these been considered and mitigated against?	Yes <input type="checkbox"/> or No <input type="checkbox"/>
Evidence: What evidence do you have for your conclusions? What consultation has taken place? How will you monitor the issues raised?	
Risk: Should this activity/policy result in an entry on the risk register (high/medium) or does it represent a low risk?	High <input type="checkbox"/> Medium <input type="checkbox"/> Low <input type="checkbox"/>

Fruits of the Spirit

The Fruits of the Spirit underpin all that we do and we weave these Christian values into the fabric of our school ensuring that they underpin every thought, decision and action made.

This policy has been compiled mindful of these spiritual fruits to make sure they develop and sustain all aspects of school life at The Minster Nursery and Infant School.

Unless by personal choice, no Governor should be 'out of pocket' because of carrying out their normal duties and responsibilities. Governing Boards should have a written expenses policy, setting out what is recoverable as a reasonable expense and what is not, and they should ensure the policy is clearly understood by all the Governors.

This policy statement has been developed in accordance with the 'The School Governance (Roles, Procedures and Allowances) (England) Regulations' 2013, 'The Trustee Expenses and Payment Guidance', 2012 and the Model articles of association for academy trusts (2017). These regulations give Governing Boards the discretion to pay allowances from the school's annual budget allocation to Governors for certain reasonable expenses which they incur when carrying out their duties when acting on behalf of the Academy Trust / School, but excluding expenses in connection with foreign travel.

Definition

Expenses are normally refunds by the school of costs a Governor has had to meet personally (or which have been met on his or her behalf) in order to carry out Governor duties. In some cases, these expenses may be paid in advance. A refund of properly incurred expenses is not a Governor payment, nor does it count as any kind of personal benefit. Expense claims should normally be supported by bills or receipts. Repayment of expenses should be dealt with as quickly as possible.

Any reasonable costs that allow Governors to carry out their duties can be classed as legitimate expenses. The following are examples of expenses:

- The reasonable cost of travelling to and from Governor meetings, and on Governor business and events; this can include the cost of using public transport, taxi fares, and petrol allowances to the level permitted by HM Revenue & Customs (HMRC) before tax becomes payable.
- Reasonable refunds for the cost of meals taken while on Governing Board business.
- The reasonable cost of childcare, or care of other dependants (for example, an elderly parent) whilst attending Governor meetings.
- The cost of postage and telephone calls on Governing Board business.
- The costs of a Governor's telephone rental and broadband subscription, so long as these are split to reflect the percentage of time relating to usage on behalf of the Governing Board.
- Communication support: translating documents into Braille for a blind Governor, or into different languages; provision of alerting and listening devices, and other special aids for people with hearing impairment.
- The costs of buying training materials and publications relevant to governorship.
- Providing special transport, equipment or facilities for a Governor with a disability.
- Cost of reasonable overnight accommodation and subsistence (including any essential care costs) while attending Governor meetings or other essential events such as training.

The following are all examples of payments which are not expenses:

- Compensation for loss of earnings whilst carrying out Governor duties.
- Allowances: for example, a personal clothing allowance.
- Honoraria (small or token sums not intended to reflect the true value of the service provided).
- Payment for use of a Governor's property (or part of it) for storage and use of school equipment.

For academies

Charities that have to prepare accruals' based accounts must follow the applicable Statement of Recommended Practice (applicable SORP) which sets out accounting requirements for charities. In practice, this covers all company charities, as well as all other types of charity with gross yearly incomes of more than £250,000.

As part of the SORP requirements, charities must disclose as a note to their accounts:

- The total amount of trustee expenses.
- The nature of the various expenses.
- The number of trustees involved.

If trustees have received no expenses, this should also be stated. The charity commission recommends that all charities should follow this approach to accounting for expenses, even if they are not formally required to follow the SORP requirements.

Policy

Our Governing Board believe that paying Governor expenses is important to ensuring equality of opportunity to serve as a Governor for all members of the community and so is an appropriate use of school funds. Our Governors will be entitled to claim the actual costs occurred in carrying out their duties as a Governor or as an agreed representative of our Governing Board. In order to make a claim for reimbursement a Governor must discuss any proposed expenditure with the Board Chair. This must be done before any costs are incurred. The Board Chair must agree that the requested allowance is justified and meets the requirements of our policy.

Governors will be able to claim for the following, on a case-by-case basis and with the prior approval of the Board Chair:

- Registered childcare or babysitting allowances (excluding payments to a current/former spouse or partner).

- Cost of care arrangements for an elderly or dependent relative (excluding payments to a current/former spouse or partner).
- The extra costs they incur in performing their duties either because they have special needs or because English is not their first language.
- The cost of travel relating only to travel to meetings/training courses at the rate stated by Her Majesty's Revenue and Customs (HMRC) Approved Mileage rates - <http://www.hmrc.gov.uk/rates/travel.htm> or standard public transport rates.
- Taxis are not included, except in exceptional circumstances, which must be discussed and agreed by the Board Chair beforehand.
- Travel and subsistence costs as agreed by the Board Chair beforehand.
- Any other justifiable allowances as agreed by the Board Chair beforehand.

Notes

1. Allowances for travel cannot exceed the Inland Revenue Authorised Mileage Rates.
2. Payments of other allowances will only be made on provision of a receipt and prior authorisation from the Board Chair. The amount to be paid will be limited to the amount shown on the receipt.
3. The Governing Board acknowledges that:
 - Governors may not be paid an attendance allowance.
 - Governors may not be reimbursed for loss of earnings.

Process

1. Governors wishing to make claims under these arrangements, should complete a claim form (see Appendix 1) attaching receipts / tickets, and return it to the school office within three weeks of the date when the allowances were incurred.
2. The school will submit the claim form for final approval by the Board Chair, before payment is reimbursed.
3. Claims will be subject to independent audit and may be investigated by the Finance Governor if they appear excessive or inconsistent.

Appendix 1: Governor Allowance Claims Form

Name:	Date:
Address:	
Post Code	Claim Period:

I claim the total sum of £..... for Governor expenses as detailed below. I have attached relevant receipts to support my claim.

	£	Date
Child care/Babysitting expenses		
Care arrangements for an elderly or dependent relative		
Support for governors with special needs		
Support for governors whose first language is not English		
Travel to meetings/training courses		
Travel/subsistence to national meetings or training events		
Other (please specify)		
TOTAL EXPENSES CLAIMED		

Prior Agreement from:.....on date:.....

Signed..... Print Name:.....

Date:.....

This form must be submitted to the School Office for final approval by the Board chair. Remember all expenses must have had prior agreement, or they will not be reimbursed.

Office Use only:

Authorised By:.....Print Name:.....Date:.....

Payment date:.....Cheque number:.....