CCTV POLICY

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CCTV POLICY

1. INTRODUCTION

1.1 The Minster Schools use closed circuit television (CCTV) to reduce crime and monitor the school buildings in order to provide a safe and secure environment for pupils, staff and visitors, and to prevent loss or damage to the school property.

1.2 Examples of this include:

(a) protect the academy buildings and their assets;

(b) increase personal safety and reduce the fear of crime;

(c) support the Police in a bid to deter and detect crime;

(d) assist in identifying, apprehending and prosecuting offenders;

(e) provide evidence for the Trust to use in its internal investigations and / or disciplinary processes in the event of behaviour by staff, pupils or other visitors on the site which breaches or is alleged to breach the Trust's policies;

(f) Protect members of the school community, public and private property; and

(g) assist in managing the academy.

1.3 This policy outlines the school's use of CCTV and how it complies with the legislation.

1.4 The system at the school comprises of 16 fixed and dome cameras.

1.5 The CCTV system is operated by the school and is serviced by Scutum.

1.6 The CCTV is monitored from a secure office.

1.7 The following staff have access to the CCTV system: Senior Office Manager; Headteacher; Site Manager; Assistant Headteacher.

1.8 The introduction of, or changes to, CCTV monitoring will be subject to consultation with staff and the school community.

1.9 The school's CCTV system is registered with the Information Commissioner under the terms of the General Data Protection Act (GDPR).

1.10 The use of CCTV, and the associated images and any sounds recordings is covered by the GDPR.

1.11 All authorised operators and employees with access to images are aware of the procedures that need to be followed when accessing the recorded images and sound.

1.12 All operators are trained about their responsibilities under the CCTV policy.

1.13 All employees are aware of the restrictions in relation to access to, and disclosure of, recorded images and sound.

2. STATEMENT OF INTENT

2.1 The school complies with the Information Commissioner's Office (ICO) CCTV Code of Practice to ensure it is used responsibly and safeguards both trust and confidence in its use.

2.2 The Code of Practice is published at:

https://ico.org.uk/media/for-organisations/documents/1542/cctv-code-of-practice.pdf

2.3 CCTV warning signs will be clearly and prominently placed in appropriate locations in and around the school site.

2.4 Signs will contain details of the purpose for using CCTV (see Section 11).

2.5 In areas where CCTV is used, the school will ensure that there are prominent signs placed at both the entrance of the CCTV zone and within the controlled area.

2.6 The planning and design has endeavoured to ensure that the system will give maximum effectiveness and efficiency, but it is not possible to guarantee that the system will cover or detect every single incident taking place in the areas of coverage.

3. SITING THE CAMERAS

3.1 Cameras will be sited so they only capture images relevant to the purposes for which they are installed, (as described above), and care will be taken to ensure that reasonable privacy expectations are not violated.

3.2 The school will ensure that the location of equipment is carefully considered to ensure that images captured comply with the legislation.

3.3 The school will make every effort to position cameras so that their coverage is restricted to the school premises, which may include outdoor areas.

3.4 CCTV will not be used in classrooms but in areas within school that have been identified by staff and pupils as not being easily monitored.

3.5 Members of staff should have access to details of where CCTV cameras are situated, with the exception of cameras placed for the purpose of covert monitoring.

4. COVERT MONITORING

4.1 The school may in exceptional circumstances set up covert monitoring. For example:

(a) Where there is good cause to suspect than an illegal or unauthorised action(s), is taking place, or where there are grounds to suspect serious misconduct;

(b) Where notifying the individuals about the monitoring would seriously prejudice the reason for making the recording.

4.2 In these circumstances authorisation must be obtained from a member of the Headteacher.

4.3 Covert monitoring must cease following completion of an investigation.

4.4 Cameras sited for the purpose of covert monitoring will not be used in areas which are reasonably expected to be private, for example toilet cubicles.

5. STORAGE AND RETENTION OF CCTV IMAGES

5.1 The school retains CCTV images for [XX weeks]

5.2 The school stores CCTV images using a CCTV recorder, which is secure.

6. ACCESS TO CCTV IMAGES

6.1 Access to recorded images will be restricted to those staff authorised to view them and will not be made more widely available.

7. SUBJECT ACCESS REQUESTS (SAR)

7.1 Individuals have the right to request access to CCTV footage relating to themselves under the GDPR.

7.2 The school reserves the right to refuse access to CCTV footage where this would prejudice the legal rights of other individuals or jeopardise an on-going investigation.

7.3 Please see the Trust's GDPR Policy which provides further detail on Trust's management of Subject Access Request.

8. ACCESS TO AND DISCLOSURE OF IMAGES TO THIRD PARTIES

8.1 There will be no disclosure of recorded data to third parties other than to authorised personnel, such as the Police and service providers to the school where these would reasonably need access to the data (e.g. investigators).

8.2 The data may be used within the school's discipline and grievance procedures as required, and will be subject to the usual confidentiality requirements of those procedures.

9. DATA PROTECTION OFFICER

9.1 The Data Protection Lead at the school is:

Ali Silke

Executive Headteacher

office@minsterschools.co.uk

9.2 The Data Protection Officers for SDBE MAT are:

Mark Burnett

Chief Executive Officer

dpo@sdbemat.org

Thomas Scrace

HR Business Partner

dpo@sdbemat.org

10. COMPLAINTS

10.1 Complaints will be dealt with in accordance with the academy's Complaints Procedure.

11. CCTV SIGNAGE

11.1 It is a requirement of the Data Protection Act to notify people entering a CCTV protected area that the area is monitored by CCTV and that pictures are recorded. The school is to ensure that this requirement is fulfilled. The CCTV sign should include the following:

(a) That the area is covered by CCTV surveillance and pictures are recorded.

(b) The purpose of using CCTV.

(c) The name of the school.

(d) The contact telephone number or address for enquiries.